

DD / S R N O 3 1 1  
FILE *Training 3-1*

DD/S 71-0429

MEMORANDUM FOR: Director of Personnel

Harry:

The Task Force established by Mr. Bannerman to review the Macomber Reports has completed its work and submitted a report. One of its recommendations had to do with the CT Program. It was as follows:

"5. That, on a priority basis, the Career Training Program be reviewed to determine the role it should play in the development of Agency officers and establish selection and training standards accordingly. The following should be considered:

"a. The relative expense of the Program in respect to the currently limited input of personnel.

"b. Reconstruction as an internal entry method to professional ranks.

"c. Reduction in initial training in time and scope to permit personnel to get to work sooner; subsequent to more specialized training to be determined and planned by career services relative to work requirements and individual needs."

I don't think that this is a propitious moment for yet another review of the CT Program, but I do believe that, when all of the components have completed their analyses called for by the PMMP 70's, there will then be at hand the data and in mind the thinking which would permit a rational review. Although I am personally still of the opinion that the CT Program should be an internal program, it may well be that some external input will be indicated by the various Career Service and Directorate analyses. I cannot put a specific date on this because I have no way of knowing when this review will be completed and will leave it to you to ensure this is taken up when possible.

ADD/S:RSW/ms (8 Feb 71)

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